

# SYLLABUS STATEMENT

The University of Victoria is committed to fostering a safe, respectful, and supportive environment for learning, working, and living. Our policies strictly prohibit discrimination, harassment, and sexualized violence, as we recognize that these behaviours can hinder student success.

The Equity and Human Rights Office (EQHR) is a campus-wide resource for all UVic community members. EQHR provides education, information, assistance, and advice to help build and maintain an inclusive and respectful campus. EQHR resources and contact information can be found at [www.uvic.ca/equity](http://www.uvic.ca/equity).

The Department of Chemistry expects everyone participating in university activities in the department to model respectful behaviour and abide by applicable University policies. Additionally, the Department of Chemistry has an Equity, Diversity, and Inclusion (Chem EDI) committee that provides education, guidance, and resources to help create a more inclusive environment within our department. If you have any comments or concerns, you can contact Chem EDI at [ChemEDI@uvic.ca](mailto:ChemEDI@uvic.ca). You can also reach out to any of the committee members listed on the Chemistry website under the 'Equity & Diversity' section here: [www.uvic.ca/science/chemistry/about/equity](http://www.uvic.ca/science/chemistry/about/equity).

